

~~CONFIDENTIAL~~

Approved For Release 2001/08/07 : CIA-RDP80-01826R000400090013-9

ITEM #13

For each factor below, check the appropriate box to indicate how the employee compares with all others of the same classification whose professional abilities are known to you personally. Do not limit this comparison to the others now under your supervision. Do not hesitate to mark "Not observed" or "Not applicable" on any quality when applicable.

| Rating Factors | Not Observed | Not Applicable | Unsatisfactory | Fair | Good | Very Good | Excellent | Outstanding |
|--|--------------|----------------|----------------|------|------|-----------|-----------|-------------|
| A. Performance of present duties (Item) | | | | | | | | |
| B. Ability to work and get along with people | | | | | | | | |
| C. Interest and enthusiasm in work | | | | | | | | |
| D. Security consciousness and discretion | | | | | | | | |
| E. Ability to grasp instructions and plans | | | | | | | | |
| F. Thorough and attentive to necessary details | | | | | | | | |
| G. Attention to duty | | | | | | | | |
| H. Ability to obtain results and get things done | | | | | | | | |
| I. Initiative | | | | | | | | |
| J. Ability to handle and direct people | | | | | | | | |
| K. Ability to analyze and solve problems | | | | | | | | |
| L. Resourceful and constructive in judgment | | | | | | | | |
| M. Shows stability when working under pressure | | | | | | | | |
| N. Potential for Agency development | | | | | | | | |

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